



Code of Behaviour

Player



As a player taking part in an event that is conducted or sanctioned by GHA Inc. you must meet the following requirements with regard to your conduct. Players must also adhere to GHA—Bylaws, Hockey NSW policies and FIH Rules of Hockey.

1. Players shall at all times respect officials, coaches and spectators and extend all courtesies to them.
2. Lead by example and respect all players, coaches, umpires and spectators - Physical or verbal abuse will not be tolerated. Remember there may be players and/or spectators under the age of 18.
3. Respect the umpires decision. Do not abuse, threaten or intimidate an umpire or match official and do not show dissension, displeasure or disapproval towards an umpire or match official's decision in an *abusive or unreasonable fashion*. This extends to after matches.
4. Support skilled performances and show respect for opposition teams and players.
5. Display appropriate social behaviour by not using profane demeaning or derogatory language, or harassing players, coaches, officials or spectators
6. Leave the grounds tidy and free from litter
7. Do not ridicule mistakes or losses.
8. Acknowledge all volunteers who are giving up their valuable time to enable the conduct of competition.
9. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
10. GHA supports and implements all Hockey NSW policies including but not limited to the HNSW Alcohol Policy. Please refer to HNSW > Policies websites at www.hockeynsw.com.au then Resources > Policies.

Breach of Codes of Behaviour are subject to review and penalty by the judicial committee. Refer to GHA—Bylaw's Judicial Process and Penalties. Suspensions may result in players unable to attend matches while suspensions are being carried out.



Code of Behaviour



Coaches, Managers, Team Officials

GRIFFITH
HOCKEY ASSOCIATION

As a coach, manager or team official selected to represent GHA Inc. in an event conducted or sanctioned by GHA Inc. you must meet the following requirements with regard to your conduct

1. Treat all players with respect at all times.
2. Behave in a sportsmanlike manner at all times to other coaches, officials, players and spectators.
3. Place the safety and welfare of players above all else.
4. Avoid situations that may lead to a conflict of interest
5. Be courteous, respectful and open to discussions and interaction.
6. Make no detrimental statements in public in respect of the performance of any match officials or umpires
7. Promote a climate of mutual support amongst the players. Encourage players to respect one another and their worth within the team
8. Encourage and facilitate players' independence and responsibility for their own behaviour and performance, decisions and actions
9. Determine, in consultation with the player, what information is confidential and respect that confidentiality
10. Avoid situations with your players that could be construed as compromising
11. Adhere to the Anti-Doping and Alcohol policy advocated by HNSW.
12. Provide a safe environment for training and competition
13. Recognise individual differences in players and cater to these as best you can
14. Make a commitment to providing a quality of service to your players. Provide a training program which is planned and sequential.
15. Refrain from using obscene, offensive or insulting language and/or making obscene gestures which may insult players, officials or spectators.
16. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

Breach of Codes of Behaviour are subject to review and penalty by the committee and/or Judicial committee. Suspensions may result in persons being removed from positions and/or suspensions from playing/spectating as per the GHA-Bylaws Judicial Process.

The umpire may issue a warning to the team captain, of team officials which are breaking the code of behaviour, to let the spectators know that their team will lose points if they continue to behave in a manner not in line with the code of behaviour.

Spectator

As a spectator watching an event that is conducted or sanctioned by GHA Inc. you must meet the following requirements with regard to your conduct

1. Spectators are an important part of the game and shall at all times conform to accepted standards of good sportsmanship and behaviour.
2. Spectators shall at all times respect officials, coaches and players and extend all courtesies to them.
3. Lead by example and respect all players, coaches, umpires and fellow spectators - Physical or verbal abuse will not be tolerated. Remember there may be players and/or spectators under the age of 18.
4. Respect the umpires decision. Do not abuse, threaten or intimidate an umpire or match official and do not show dissension, displeasure or disapproval towards an umpire or match official's decision in an *abusive or unreasonable fashion*.
5. Support skilled performances and show respect for opposition teams and players.
6. Display appropriate social behaviour by not using profane demeaning or derogatory language, or harassing players, coaches, officials or other spectators
7. Leave the spectator area tidy and free from litter
8. Do not ridicule mistakes or losses—supporters are there to support
9. Acknowledge all volunteers who are giving up their valuable time to enable the conduct of competition.
10. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion

Breach of Codes of Behaviour are subject to review and penalty by the judicial committee. Refer to GHA—Bylaw's Judicial Process and Penalties. Suspensions will result in spectators unable to attend matches.

Parent/Guardian

1. Parents/Guardians shall at all times conform to accepted standards of good sportsmanship and behaviour.
2. Parents/Guardians shall at all times respect officials, coaches and players and extend all courtesies to them.
3. Lead by example and respect all players, coaches, umpires and spectators - Physical or verbal abuse will not be tolerated
4. Respect the umpires decision. Do not abuse, threaten or intimidate an umpire or match official and do not show dissension, displeasure or disapproval towards an umpire or match officials decision in an abusive or unreasonable fashion
5. Never publicly criticize umpires - raise personal concerns with club officials in private
6. Support skilled performances, Show respect for opponents.
7. Display appropriate social behaviour by not using profane, demeaning or derogatory language, or harassing players, coaches officials or other spectators
8. Do not throw any object.
9. Barrack in a positive manner
10. Leave the area tidy and free from litter or other mess.
11. Remember that you are there for the participants to enjoy the game
12. Never ridicule mistakes or losses
13. Recognise all volunteers who are giving their valuable time,
14. The umpire may issue a warning to the team captain, of spectators which are breaking the code of behaviour, to let the spectators know that their team will lose points if they continue to behave in a manner not in line with the code of behaviour.
15. Refrain from any form of personal abuse towards your children and team mates. This includes verbal, physical and motional abuse. Be alert to any forms of abuse directed towards your children and team - mates from other sources whilst they are in your care
16. Refrain from any form of harassment towards your athletes. This includes sexual and racial harassments, racial vilification and harassment on the grounds of disability.
17. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
18. Be a positive role model for your children

Code of Behaviour

Board Member

As a board member of GHA Inc. you are required to comply with this policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by GHA Inc. and in any role you hold within GHA Inc.

1. Respect the rights, dignity and worth of others
2. Be fair considerate and honest in all dealing
3. Be professional in, and accept responsibility for your actions
4. Make a commitment to providing quality service
5. Be aware of and maintain an uncompromising adherence to, GHA Inc. standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines which govern GHA Inc.
7. Do not use your involvement with GHA Inc., a member association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of GHA Inc.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age whenever possible.
10. Refrain from any form of harassment of others
11. Refrain from any behaviour that may bring GHA Inc. into disrepute
12. Be a positive role model.
13. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour
14. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.